## Exercise #14: Increasing Transparency, Explaining Why & Book More 1x1 Meetings!

This exercise is really simple. All that it entails is ensuring that you set up 1x1 meetings with all of your direct reports for 30 minutes each month or each quarter in your calendar. In addition to just bonding more with them, please ensure that you update them on your thoughts on the strategy of the team and the company and also please listen ask for their opinions on business matters.

**Why is this exercise important?**

This simple exercise is important because if your employees feel sincerely appreciated and if your transparency is high, them their motivation to produce great results will also be high. Thanks

 **Optional Comments:**

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